

Salary Guide



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	Permanent (NZD/000)	Contracting (NZD/hr)
Senior Financial Management		
CFO	180 - 350	100 - 150
Finance Director	170 - 275	90 - 125
GM Finance	170 - 250	85 - 120
Business Partnering		
Commercial Manager	130 - 180	65 - 90
FP&A Manager	125 - 160	60 - 85
Finance BP	110 - 140	55 - 70
Management Accountant	90 - 120	45 - 60
Finance Analyst	80 - 110	45 - 55
Cost Accountant	85 - 120	45 - 60
Financial Control		
Financial Controller	130 - 180	65 - 90
Finance Manager	110 - 140	55 - 70
Technical/Regulatory Accountant	90 - 115	45 - 60
Financial Accountant	85 - 115	45 - 60
Systems Accountant	80 - 110	45 - 55
Accountant	90 - 115	45 - 60

	Permanent (NZD/000)	Contracting (NZD/hr)
Accounting Support		
Shared Services Manager	120 - 150	60 - 80
AP Manager	65 - 80	35 - 50
AR Manager	70 - 90	35 - 45
Credit Manager	80 - 120	35 - 45
Purchasing Manager	50 - 60	25 - 30
Reconciliations Officer	55 - 70	25 - 35
Assistant Accountant (0-2 years)	45 - 55	25 - 30
Assistant Accountant (2 years+)	55 - 75	30 - 40
Accounts Payable (0-2 years)	45 - 55	20 - 25
Accounts Payable (2 years+)	55 - 60	25 - 30
Accounts Receivable (0-2 years)	45 - 55	20 - 25
Accounts Receivable (2 years+)	55 - 60	25 - 30
Credit Controller	55 - 70	30 - 35
Accounts Assistant	45 - 55	25 - 30
Finance Administration	45 - 55	25 - 30
Billings	48 - 60	25 - 30
Payroll Manager	80 - 120	40 - 60
Payroll Team Leader	70 - 85	35 - 45
Payroll Officer	60 - 75	30 - 40

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across New Zealand. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see
how we can help