

Salary Guide



Salary Guide

	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)
Senior .Net Developer	80 - 90	65 - 70	95 - 100	75 - 80	105 - 110	85 - 100
Intermediate .Net Developer	65 - 70	50 - 60	75 - 80	65 - 70	80 - 85	75 - 80
Junior .Net Developer	50 - 55	N/A	55 - 60	N/A	60 - 65	N/A
Senior Java Developer	95 - 105	80 - 85	110 - 120	90 - 100	125 - 130	105 - 115
Intermediate Java Developer	65 - 70	N/A	75 - 80	N/A	85 - 90	N/A
Junior Java Developer	50 - 55	N/A	55 - 60	N/A	60 - 65	N/A
Senior Automation Tester	85 - 90	80 - 85	95 - 100	85 - 90	105 - 110	90 - 95
Automation Tester	60 - 65	N/A	65 - 70	N/A	70 - 80	N/A
Test Manager	100 - 105	N/A	105 - 115	N/A	115 - 130	N/A
Senior Test Analyst	80 - 85	N/A	90 - 100	N/A	105 - 110	N/A
Test Analyst	60 - 65	N/A	70 - 75	N/A	75 - 80	N/A
Web Developer - Junior	45 - 50	N/A	50 - 55	40 - 45	55 - 60	50 - 60
Web Developer - Senior	70 - 75	70 - 80	80 - 90	80 - 90	90 - 110	90 - 100
Front End Developer - Junior	45 - 50	N/A	50 - 55	40 - 45	55 - 65	50 - 60
Front End Developer - Senior	70 - 75	70 - 80	80 - 90	80 - 90	95 - 100	90 - 100

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Get in touch to see
how we can help

Hudson Wellington
Level 7, Grand Arcade Tower, 16 Willis Street, Wellington 6011 | 03 977 8500
nz.hudson.com

Salary Guide

Featured role

Senior Java Developer

Permanent salary
(NZD/000)

95 - 115

About the role

- Collaborating with clients to define their solution requirements
- Develop new features and functionality for high transaction, large scale websites
- Participate in design and code reviews
- Identify and address performance bottlenecks in the software
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- Identify and address performance bottlenecks in the software

Key skills/attributes

- Demonstrable talent in writing and using algorithms and assessing time complexity and performance
- A Great track record or development providing Java, J2EE solutions and one other programming language
- Experience with database design , DevOps, Continuous Deployment and Integration tools (Jenkins, Docker)

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Senior Project Manager	95 - 100	110 - 120	105 - 115	125 - 130	120 - 130	135 - 160
Project Manager	80 - 90	70 - 80	95 - 100	85 - 90	105 - 110	90 - 100
Programme Manager	120 - 125	120 - 125	130 - 150	130 - 140	155 - 180	150 - 160
Lead BA/Team Leader	120 - 125	100 - 110	130 - 135	110 - 120	140 - 150	125 - 130
Senior BA	100 - 105	95 - 100	110 - 115	105 - 110	120 - 125	115 - 120
Intermediate BA	70 - 75	45 - 50	80 - 85	55 - 60	85 - 95	65 - 70
Junior BA	60 - 65	n/a	70 - 80	n/a	85	n/a
Project Coordinator	60 - 65	35 - 45	70 - 75	50 - 65	80 - 85	70 - 90
Scrum Master	100 - 110	100 - 110	115 - 125	110 - 115	130 - 140	120 - 130

Featured role

Intermediate BA

About the role

Intermediate Business Analyst are responsible for providing functional and non-functional analysis to the business.

The information they provide will enable business stakeholders to make strategic decisions in line with the organisation's strategies.

Permanent salary (NZD/000)

70 - 95

Key skills/attributes

- Strong analytical ability
- Creation of high detailed analysis models (including gap analysis)
- Business case preparation
- Excellent in documentation
- Outstanding communication skills in dealing with staff and stakeholders

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