

# Salary Guide



# Salary Guide

	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)
<b>Infrastructure</b>						
Network Engineer	55 - 65	55 - 70	70 - 90	70 - 90	90 - 120	70 - 90
Systems Engineer	50 - 70	40 - 50	60 - 80	60 - 80	80-110	70 - 90
Service Desk	45 - 55	35 - 50	55 - 75	40 - 60	N/A	N/A

	Permanent (NZD/000)	Contracting (NZD/hr)
<b>Infrastructure</b>		
Security Engineer	80 - 100	70 - 90
Security Specialist	100 - 130	80 - 100
Application Support Specialist	65 - 80	N/A
Infrastructure Team Leader	90 - 120	N/A
Solutions Architect	100 - 130	80 - 100

<b>Senior Management</b>		
CIO & GMIT	160 - 220	140 - 160
CTO	160 - 220	140 - 160
Enterprise Architect	130 - 160	100 - 140

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across New Zealand. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see  
how we can help

# Salary Guide

	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)
<b>Development</b>						
.Net Developer	55 - 65	55 - 70	70 - 90	70 - 90	90 - 120	80 - 110
Java	50 - 70	40 - 50	60 - 80	60 - 80	80 - 110	80 - 110
Web Developer	50 - 70	50 - 70	60 - 80	60 - 80	80 - 120	70 - 100
Front End Developer	50 - 70	50 - 70	60 - 80	60 - 80	80 - 120	70 - 100
Tester	50 - 60	40 - 50	60 - 80	50 - 70	80 - 110	70 - 90

	Permanent (NZD/000)	Contracting (NZD/hr)
<b>Development</b>		
SharePoint Developer	90 - 120	90 - 120
CRM Developer	90 - 120	90 - 120
Mobile Developer - iOS	80 - 120	70 - 90
Mobile Developer - Android	80 - 120	70 - 90
Test Lead/Manager	90 - 120	80 - 100

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across New Zealand. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see how we can help

# Salary Guide

	JUNIOR		MID WEIGHT		SENIOR	
	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)	Permanent (NZD/000)	Contracting (NZD/hr)
<b>Project Services</b>						
Project Manager	80 - 110	80 - 100	110 - 150	90 - 110	140 - 160	100 - 130
Business Analyst	60 - 70	60 - 70	70 - 85	60 - 80	80 - 110	80 - 100
Technical Business Analyst	60 - 70	60 - 70	70 - 85	60 - 80	80 - 110	80 - 110
Change Manager	N/A	N/A	110 - 150	90 - 110	120 - 160	100 - 130
Project Coordinator	50 - 60	40 - 55	50 - 70	50 - 60	60 - 80	50 - 70

	Permanent (NZD/000)	Contracting (NZD/hr)
<b>Project Services</b>		
PMO	140 - 180	120 - 160
Programme Manager	130 - 170	120 - 160
Lead Business Analyst/Team Leader	80 - 110	90 - 110

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across New Zealand. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Get in touch to see how we can help