

HUDSON ANALYTICS

Auckland

# Salary Guide



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	JUNIOR	MIDWEIGHT	SENIOR
	Permanent (NZD/000)	Permanent (NZD/000)	Permanent (NZD/000)
Business Intelligence Analyst	60 - 80	80 - 110	110 - 130
Reporting Analyst	50 - 75	75 - 100	100 - 130
Business Intelligence Consultant	50 - 70	70 - 100	100 - 140
Data Visualisation Specialist	65 - 75	75 - 105	105 - 130
Business Intelligence Developer	50 - 70	70 - 100	100 - 120
			Permanent (NZD/000)
Reporting Manager			110 - 145
Business Intelligence Manager			130 - 175+

## Featured role

### Data Visualisation Specialist

Permanent salary  
(NZD/000)  
65 - 130

#### About the role

Responsibility for the development of interactive and insightful dashboards and reports via data visualisation tools such as Tableau and Power BI.

#### Key skills/attributes

- The ability to understand and interpret stakeholders business questions and deliver a bespoke reporting solution.
- An inquisitive and creative mindset with the ability to tell a story through the visual presentation of data
- Strong communication skills with the ability to consult and influence stakeholders

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how we can help

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Level 12, Crombie Lockwood Tower, 191 Queen Street, Auckland 1010 | 09 977 9800  
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	Permanent (NZD/000)	Permanent (NZD/000)	Permanent (NZD/000)
CRM Analyst	60 - 75	75 - 90	90 - 110
Customer Insights Analyst	55 - 75	75 - 90	90 - 110
Campaign Manager	105 - 115	115 - 120	125 - 140
Digital Analyst	60 - 75	75 - 90	90 - 100

## Featured role

### Customer Insights Analyst

Permanent salary  
(NZD/000)  
55 - 110

#### About the role

Source customer data from a range of different sources. Develop Segmentation, Propensity and Churn models to understand customer behaviour. Partner with the business to understand each business units need and provide them with recommendations based on your insights

#### Key skills/attributes

- Sound experience working with statistical analysis tools such as SAS, SQL, or R. Excellent communication skills, and the ability to manage the requirements of senior stakeholders. The ability to tell a story around the data, to non-technical stakeholders.

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	Permanent (NZD/000)	Permanent (NZD/000)	Permanent (NZD/000)
Data Scientist	70 - 85	85 - 120	120 - 200
Data Engineer	100 - 135	135 - 160	160+
Data Modeller	70 - 80	80 - 120	120 - 160

## Featured role

### Data Scientist (Experienced)

Permanent salary  
(NZD/000)  
115 - 200

#### About the role

Data scientists are analytical data experts who have the technical skills to solve complex problems and the curiosity to explore what problems need to be solved. They are part statistician, part computer programmer and have the ability to use a number of techniques to solve business problems. In their purest form, a data scientist is commonly known as a Unicorn!

#### Key skills/attributes

- Curiosity - the ability to question and frame business questions in order to provide solutions. Prgoramming Skills - technically competent in a number of programming languages. Modelling Skills and domain knowledge.

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	Permanent (NZD/000)	Permanent (NZD/000)	Permanent (NZD/000)
Risk Analyst	50 - 70	70 - 100	100 - 140
Risk Modeller	70 - 80	80 - 120	120 - 170

## Featured role

### Risk Analyst

Permanent salary  
(NZD/000)

50 - 140

#### About the role

Risk analysts are typically Statistics or Economics graduates with modelling and programming skills. They can come from a variety of backgrounds at the more junior level and tend to specialise further into their career. Typically sitting in financial services but there are also roles available in the likes of consulting and telecommunications

#### Key skills/attributes

- Curiosity. Programming Skills - usually SAS, SQL or R. Modelling and analysis skills.

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