

HUDSON TECHNOLOGY & DIGITAL

Salary guide

Salary ranges relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

Christchurch		Wellington	
Permanent NZD '000	Contractor NZD/hour	Permanent NZD '000	Contractor NZD/hour

Senior Management				
CIO & GMIT	160 - 220	120 - 160	160 - 220	160 - 200
CTO	160 - 220	120 - 160	160 - 200	150 - 170
Security Information Manager	100 - 150	100 - 150	110 - 160	100 - 140
Solutions Architect	100 - 150	100 - 150	100 - 140	100 - 140

Project Services				
PMO	120 - 170	120 - 160	150 - 180	140 - 180
Programme Manager	120 - 170	120 - 150	140 - 190	120 - 150
Project Manager — Senior Level	100 - 150	100 - 120	100 - 130	100 - 125
Project Manager — Intermediate Level	80 - 110	80 - 100	80 - 100	85 - 100
Lead Business Analyst/Team Leader	90 - 110	90 - 120	110 - 140	100 - 120
Senior Technical Business Analyst	85 - 100	80 - 100	90 - 120	80 - 120
Technical Business Analyst	75 - 90	70 - 90	75 - 90	70 - 90
Business Analyst — Senior Level	90 - 105	80 - 100	85 - 120	80 - 120
Business Analyst — Intermediate Level	70 - 85	60 - 80	75 - 90	70 - 90
Business Analyst — Junior Level	60 - 70	40 - 60	60 - 70	N/A

Christchurch		Wellington	
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Project Services continued...				
Technical Writer	55 - 75	60 - 80	60 - 80	75 - 90
Change Manager	110 - 120	90 - 110	140 - 160	120 - 140
Project Coordinator	55 - 75	50 - 70	65 - 90	65 - 90
Project Administrator	45 - 60	40 - 60	N/A	N/A
Agile Coach/Scrum Manager	N/A	N/A	110 - 140	100 - 140

Development				
.Net Developer — Senior Level	90 - 115	90 - 110	90 - 120	80 - 110
.Net Developer — Intermediate Level	70 - 90	70 - 90	75 - 90	60 - 80
.Net Developer — Junior Level	55 - 65	50 - 70	55 - 70	50 - 70
SharePoint Developer	80 - 110	80 - 110	90 - 120	80 - 120
CRM Developer	80 - 100	80 - 110	90 - 120	80 - 120
Java Technical Lead	95 - 115	100 - 110	95 - 120	100 - 120
Java Developer — Senior Level	80 - 100	80 - 100	80 - 110	85 - 110
Java Developer — Intermediate Level	60 - 80	60 - 80	60 - 85	65 - 80
Java Developer — Junior Level	45 - 60	30 - 60	55 - 65	45 - 50

This salary guide is a compilation of salary and market information provided by Hudson consultants, clients, candidates and other sources across New Zealand. Information was gathered by drawing on the extensive knowledge of our specialist recruitment consultants across Hudson's specialist practice groups. Salary ranges are approximate guides only. They relate to base salaries and exclude superannuation/bonuses/incentive schemes/stock options.

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Development				
Web Developer — Senior Level	70 - 90	70 - 90	80 - 120	75 - 100
Web Developer — Junior Level	55 - 65	50 - 70	55 - 70	50 - 70
Front End Developer — Senior Level	70 - 100	80 - 110	90 - 110	80 - 100
Front End Developer — Junior Level	55 - 65	60 - 80	55 - 65	40 - 65
Mobile Developer – iOS	70 - 100	60 - 90	80 - 130	90 - 120
Mobile Developer – Android	70 - 100	60 - 90	80 - 130	90 - 120
Senior Automation Tester	90 - 120	80 - 100	100 - 130	90 - 120
Automation Tester	70 - 100	60 - 80	70 - 110	80 - 110
Test Manager	90 - 120	90 - 110	100 - 130	100 - 125
Test Lead	90 - 120	90 - 110	90 - 120	90 - 115
Test Analyst — Senior Level	80 - 100	75 - 95	80 - 110	75 - 90
Test Analyst — Intermediate Level	60 - 75	50 - 70	65 - 80	50 - 65
Test Analyst — Junior Level	50 - 60	30 - 45	50 - 60	N/A
Infrastructure				
Network Architect/Consultant — CCIE	100 - 140	90 - 110	100 - 160	95 - 130

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Infrastructure continued...				
Network Engineer — Senior (CCNP, CCVP)	85 - 120	80 - 100	85 - 110	80 - 100
Network Engineer — Intermediate (CCNA)	75 - 85	65 - 75	75 - 85	70 - 80
Systems Engineer — Microsoft	75 - 85	70 - 90	75 - 110	70 - 100
Security Specialist	90 - 120	60 - 80	100 - 140	80 - 120
Security Engineer	70 - 90	60 - 70	70 - 110	70 - 100
Senior Systems Administrator — Microsoft	65 - 75	60 - 70	65 - 95	70 - 90
Systems Administrator — Microsoft	55 - 70	50 - 60	55 - 75	55 - 65
Service Desk Manager	80 - 100	70 - 100	80 - 100	75 - 100
Service Desk/Helpdesk Team Leader	65 - 90	60 - 80	70 - 90	70 - 85
Service Desk/Helpdesk Level 2	55 - 70	40 - 60	55 - 75	65 - 75
Service Desk/Helpdesk Level 1	45 - 60	35 - 50	45 - 55	30 - 40
Desktop Support — Intermediate Level	50 - 65	40 - 60	50 - 70	40 - 55
Infrastructure — Architect	90 - 130	90 - 110	70 - 110	80 - 130
Infrastructure — Team Leader	70 - 95	70 - 90	100 - 140	90 - 130

Get in touch

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